

# The Leadership Equation: 10 Practices That Build Trust, Spark Innovation, and Create High Performing Organizations

By Eric Douglas

Download now

Read Online ➔

## The Leadership Equation: 10 Practices That Build Trust, Spark Innovation, and Create High Performing Organizations By Eric Douglas

### A leader's blueprint to building a high-performing organization

What distinguishes the most successful organizations? What do the leaders and managers in these top organizations actually do?

In this fascinating book, entrepreneur and business consultant Eric Douglas draws on his work with corporations, government agencies, and nonprofit organizations to paint a clear picture of what happens inside high-performing organizations. He reveals a simple but profound equation: Trust + Spark = Leadership Culture. Leaders and managers are most successful when they focus on building trust and sparking innovation.

In *The Leadership Equation*, Douglas expands the equation into the 10 most important practices for building trust and spark. As the author shares these practices, he reveals both the fundamental systems at work in high-performing companies and the specific day-to-day things that today's leaders must do to sustain high levels of success. As Douglas clearly shows, when trust and spark combine, leaders improve the performance of their team, their business unit, and the entire organization--and, ultimately, reach their own full potential.

 [Download The Leadership Equation: 10 Practices That Build T ...pdf](#)

 [Read Online The Leadership Equation: 10 Practices That Build ...pdf](#)

# The Leadership Equation: 10 Practices That Build Trust, Spark Innovation, and Create High Performing Organizations

By Eric Douglas

## The Leadership Equation: 10 Practices That Build Trust, Spark Innovation, and Create High Performing Organizations By Eric Douglas

### A leader's blueprint to building a high-performing organization

What distinguishes the most successful organizations? What do the leaders and managers in these top organizations actually do?


In this fascinating book, entrepreneur and business consultant Eric Douglas draws on his work with corporations, government agencies, and nonprofit organizations to paint a clear picture of what happens inside high-performing organizations. He reveals a simple but profound equation: Trust + Spark = Leadership Culture. Leaders and managers are most successful when they focus on building trust and sparking innovation.

In *The Leadership Equation*, Douglas expands the equation into the 10 most important practices for building trust and spark. As the author shares these practices, he reveals both the fundamental systems at work in high-performing companies and the specific day-to-day things that today's leaders must do to sustain high levels of success. As Douglas clearly shows, when trust and spark combine, leaders improve the performance of their team, their business unit, and the entire organization--and, ultimately, reach their own full potential.

## The Leadership Equation: 10 Practices That Build Trust, Spark Innovation, and Create High Performing Organizations By Eric Douglas Bibliography

- Rank: #459707 in Books
- Published on: 2014-09-30
- Original language: English
- Number of items: 1
- Dimensions: 9.00" h x .73" w x 6.12" l, .0 pounds
- Binding: Paperback
- 256 pages

 [Download The Leadership Equation: 10 Practices That Build T ...pdf](#)

 [Read Online The Leadership Equation: 10 Practices That Build ...pdf](#)

## **Download and Read Free Online The Leadership Equation: 10 Practices That Build Trust, Spark Innovation, and Create High Performing Organizations By Eric Douglas**

---

### **Editorial Review**

#### **Review**

"What builds great organizations? Eric Douglas has gifted us all with the answer and the roadmap in The Leadership Equation. Implement his principles and you'll find yourself the leader of a powerful, hyper-creative, high-achieving organizational culture!"

--Marshall Goldsmith, author of the New York Times and global bestseller What Got You Here Won't Get You There

"In The Leadership Equation, Eric helps you engender trust among your team as you spark their innovation drive. With 70 percent of employees describing themselves as disengaged or actively disengaged, this valuable book couldn't come at a better time."

--Jason Jennings, New York Times bestselling author of The Reinventors, Think Big, Act Small; and Less Is More

"The Leadership Equation brings together culture and innovation and shows how to build successful organizations with an easy and actionable set of practices."

--Tony Davila, coauthor of The Innovation Paradox and Making Innovation Work

"This is a great book and a great read. It describes what moves us at our core as human beings and how to inspire leadership throughout an organization."

--Anne Stausboll, CEO, CalPERS

"In successful companies, trust and innovation go hand in hand . . . When they coexist, an organization's capacity for success grows exponentially. The Leadership Equation hits you with a one-two punch; Eric helps you engender trust among your team even as you spark their innovative drive. As he demonstrates, when you can do both, you create a leadership culture that helps the whole organization excel."

--Judith E. Glaser, author of the bestseller Conversational Intelligence; CEO of Benchmark Communications; and chairman of The Creating WE Institute

#### **About the Author**

Eric Douglas is a senior partner and founder of Leading Resources Inc., a consulting firm that focuses on developing high-performing organizations. For more than twenty years, Eric has successfully helped a wide array of government agencies, nonprofit organizations, and corporations achieve breakthroughs in performance.

An honors graduate of Harvard University, Eric started his career as a newspaper reporter and editor at the San Francisco Chronicle. He began consulting in the 1990s, where he discovered his true passion--"changing the world from the inside out, rather than from the outside looking in."

Eric's expertise is in helping leaders with strategy, governance, and performance management. His work as a

leadership coach and consultant has been recognized by the Institute of Management Consultants. He also devotes considerable time to charitable and community projects. He is married and has four children. In whatever time he has left over, he enjoys songwriting, sailing, and travel.

Find more articles by Eric at [LeadingResources.com](http://LeadingResources.com).

## **Users Review**

### **From reader reviews:**

#### **Terri Rouse:**

What do you about book? It is not important along with you? Or just adding material when you really need something to explain what the ones you have problem? How about your extra time? Or are you busy man or woman? If you don't have spare time to do others business, it is gives you the sense of being bored faster. And you have time? What did you do? Everybody has many questions above. They need to answer that question since just their can do which. It said that about reserve. Book is familiar on every person. Yes, it is suitable. Because start from on pre-school until university need this particular The Leadership Equation: 10 Practices That Build Trust, Spark Innovation, and Create High Performing Organizations to read.

#### **Brandon Riddle:**

Do you have something that you prefer such as book? The guide lovers usually prefer to decide on book like comic, brief story and the biggest one is novel. Now, why not trying The Leadership Equation: 10 Practices That Build Trust, Spark Innovation, and Create High Performing Organizations that give your pleasure preference will be satisfied by simply reading this book. Reading habit all over the world can be said as the way for people to know world a great deal better then how they react when it comes to the world. It can't be stated constantly that reading habit only for the geeky particular person but for all of you who wants to be success person. So , for all you who want to start reading as your good habit, you can pick The Leadership Equation: 10 Practices That Build Trust, Spark Innovation, and Create High Performing Organizations become your own starter.

#### **Marquita Oswald:**

This The Leadership Equation: 10 Practices That Build Trust, Spark Innovation, and Create High Performing Organizations is great book for you because the content and that is full of information for you who else always deal with world and have to make decision every minute. This book reveal it data accurately using great coordinate word or we can say no rambling sentences inside it. So if you are read it hurriedly you can have whole info in it. Doesn't mean it only will give you straight forward sentences but tricky core information with lovely delivering sentences. Having The Leadership Equation: 10 Practices That Build Trust, Spark Innovation, and Create High Performing Organizations in your hand like finding the world in your arm, details in it is not ridiculous a single. We can say that no book that offer you world inside ten or fifteen moment right but this reserve already do that. So , this is certainly good reading book. Heya Mr. and Mrs. hectic do you still doubt this?

**Sandra Conaway:**

That guide can make you to feel relax. This particular book The Leadership Equation: 10 Practices That Build Trust, Spark Innovation, and Create High Performing Organizations was bright colored and of course has pictures around. As we know that book The Leadership Equation: 10 Practices That Build Trust, Spark Innovation, and Create High Performing Organizations has many kinds or category. Start from kids until teens. For example Naruto or Private investigator Conan you can read and believe you are the character on there. Therefore not at all of book are make you bored, any it offers you feel happy, fun and chill out. Try to choose the best book for you and try to like reading this.

**Download and Read Online The Leadership Equation: 10 Practices That Build Trust, Spark Innovation, and Create High Performing Organizations By Eric Douglas #9JTV7DSUMPY**

# **Read The Leadership Equation: 10 Practices That Build Trust, Spark Innovation, and Create High Performing Organizations By Eric Douglas for online ebook**

The Leadership Equation: 10 Practices That Build Trust, Spark Innovation, and Create High Performing Organizations By Eric Douglas Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read The Leadership Equation: 10 Practices That Build Trust, Spark Innovation, and Create High Performing Organizations By Eric Douglas books to read online.

## **Online The Leadership Equation: 10 Practices That Build Trust, Spark Innovation, and Create High Performing Organizations By Eric Douglas ebook PDF download**

### **The Leadership Equation: 10 Practices That Build Trust, Spark Innovation, and Create High Performing Organizations By Eric Douglas Doc**

**The Leadership Equation: 10 Practices That Build Trust, Spark Innovation, and Create High Performing Organizations By Eric Douglas Mobipocket**

**The Leadership Equation: 10 Practices That Build Trust, Spark Innovation, and Create High Performing Organizations By Eric Douglas EPub**

**9JTV7DSUMPY: The Leadership Equation: 10 Practices That Build Trust, Spark Innovation, and Create High Performing Organizations By Eric Douglas**